Farm Assistant (Apprenticeship)

Job Description

Job Title:	Farm Apprentice
Reporting to:	Farm Manager
Line Managing:	-
Responsibilities:	To support the effective management of Tom's Farm at Nightingale Community Academy
Working with:	Leadership team and all staff

Purpose of Post

- To carry out practical tasks for the welfare of the animals on the farm, including looking after the animals' health and nutritional needs.

General responsibilities:

- Work with pupils and staff on the farm.
- To work with a range of animals including reptiles, small animals, poultry, equine and hoof stock
- Observe all legislative requirements as they relate to the work place, especially HSAW, and COSHH
- To ensure that all equipment is organized, safe and accessible to pupils.
- Under the supervision of the Farm Manager order food and supplies for the animals
- Maintain animal health records
- To support volunteers
- Establish and maintain a positive regard towards both pupils and staff, promoting equality and diversity.
- Work as a member of a team, planning co-operatively, sharing information, ideas and expertise.
- Be available to work out of school hours.

<u>General requirements:</u>

- Enhanced DBS Check.
- To assist in furthering equalities in both service delivery and employment practice.
- To assist in promoting and safeguarding the welfare of children, young and vulnerable people that you are responsible for or come into contact with.

Farm Assistant

Person Specification

Please state, **in numerical order**, how you meet the following selection criteria. Candidates will be short listed entirely on the basis of the extent to which they meet the criteria in their application form. Please ensure that you address every aspect, in turn, and number them under each heading.
All elements are essential unless otherwise stated. Where 'desirable' is stated, only comment if you have the appropriate skills or experience. Desirable criteria may be gained after employment with the academy.
Please ensure that your supporting statement is **no more than two sides of typed A4**.

AREA	REQUIREMENTS	DESIRABLE
Qualifications	First Aid Certificate at Level 2 Level 1 in Functional Skills, maths and English or equivalent	This can be achieved when appointed Working towards English and Maths at GCSE Grade 4 or above or Functional Skills Level 2
Experience	Experience of working on a working educational farm or similar with knowledge of Animal Husbandry.	Experience in supporting behaviour and use of de-escalation strategies following a person centred approach.
Professional Skills	Ability in working successfully as part of a team. Evidence of knowing how to evaluate one's own strengths and weaknesses.	
Knowledge	Ability to be able to work confidently with all animals in on the farm.	
Personal Skills	Assist the Farm Manager with the administration of a working farm, including ordering of food management of animal health records Undertake manual tasks associate with working and caring for farm animals.	

	Generate enthusiasm for new ideas in both learners and staff and inspire others with confidence. Communicate effectively to groups and individuals, both orally and in writing. Demonstrate a flexible approach to a variety of issues and a willingness to actively listen to others. To be able available to work weekends and evenings on occasion. Remain calm when working under pressure.	
Philosophy	Commitment to the provision of high quality education and pastoral care for all learners. Expectation of high learner achievement. Commitment to the safeguarding of children and young people. Evidence of understanding and commitment to equality of opportunity and respect for learners' individual differences. Commitment to family partnership in education and developing links between school, home & the community.	